

Operational Safety Training Use of Force Dashboard: Technical Notes

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GENERAL CAVEATS:

- Data Source(s): SCOPE.
- Effective from November 2018 Police Scotland transitioned to a new data collection process for Use of Force data, as such data is only available from 1 April 2019 onwards. As full data is not available prior to 2018/19 this cannot be compared.
- All statistics are provisional and should be treated as ***management information***.
- Data extracted using 'Date of Incident'
- The fiscal year runs from 1 April to 31 March.
- Data will be refreshed once per month.

PERFORMANCE OVERVIEW

Page 1	PERFORMACNE OVERVIEW
Visual: Table	TITLE: Total Reports
Explanation	To allow the users to quickly see the number of use of force reports this year, last year and the 3 year mean.
Process / Calculation	<p>This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month.</p> <p>Previous Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year.</p> <p>5 yr mean = The Count of Rows in 'UoF Fact Table' previous five fiscal years / 5 from the 1 April to end of previous month.</p>
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	SCOPE/APU SharePoint

Page 1	PERFORMACNE OVERVIEW
Visual: Table	TITLE: Total Tactics
Explanation	To allow the users to quickly see the number of use of force tactics used this year, last year and the 3 year mean.
Process / Calculation	<p>This Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month.</p> <p>Previous Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month and fiscal year.</p> <p>5 yr mean = The Count of Use of Force ID in Tactics Table previous five fiscal years / 5. 1 April to end of previous month.</p> <p>This Fiscal Year Effectiveness Rate = $\frac{\text{Count of Use of Force ID in Tactics Table where was force effective} = 'Y'}{\text{Count of Use of Force ID in Tactics Table}}$</p> <p>Previous Fiscal Year Effectiveness Rate = $\frac{\text{Count of Use of Force ID in Tactics Table where was force effective} = 'Y'}{\text{Count of Use of Force ID in Tactics Table, previous fiscal year}}$</p> <p>3 Year Effectiveness Rate = $\frac{\text{Cumulative Previous 3 fiscal years where was force effective} = 'Y'}{\text{Count of Use of Force ID in Tactics Table, previous 3 fiscal years}}$</p>

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	Cumulative total tactics previous 3 fiscal years *100
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one tactic can be recorded per use of force report • It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / APU SharePoint

Page 1	PERFORMACNE OVERVIEW
Visual: Multiple Row Card	TITLE: Top three Impact Factors
Explanation	To allow users to quickly see what the top 3 impact factors were in the use of force in the current fiscal year.
Process / Calculation	Top 3 Impact Factors = Count of Use of Force ID in Impact Factors From Table 1 April to end of previous month, this fiscal year. Using TOPN 3.
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one impact factor can be recorded per use of force report • Can have more than 3 values 3 when there is a tie. • It is difficult to determine what impact factor is associated with other parts of the dataset. For example, having multiple subjects and multiple impact factors it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / APU SharePoint

Page 1	TOP THREE LOCUS TYRES AND TACTICS
Visual: Multiple Row Card	TITLE: Top three locus types and tactics
Explanation	To better allow the user to quickly see what the top 3 locus types and tactics used have been for use of force.
Process / Calculation	<p>Top 3 Locus Types = Count of Use of Force ID in Locus Table. From 1 April to end of previous month, this fiscal year. Using TOPN 3.</p> <p>Top 3 Tactics = Count of Use of Force ID in Locus Table. From 1 April to end of previous month, this fiscal year. Using TOPN 3.</p>
Date Used for Calculation	Date of Incident

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Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. More than one impact factor can be recorded per use of force report Can have more than 3 values 3 when there is a tie. It is difficult to determine what Locus types and tactics are associated with other parts of the dataset. For example, having multiple subjects and multiple locus types / tactics it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / APU SharePoint

Page 1	PERFORMANCE OVERVIEW
Visual: Table	TITLE: Day and Time Heatmap
Explanation	A matrix table with the incident hour as the row at the day of the week in the columns. This table allows the user to say the hour and the day of the week where officers/staff used Use of Force for the current fiscal year.
Process / Calculation	TOTAL = Count of Rows in 'UoF Fact Table' 1 April to end of previous month for the current fiscal year.
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	SCOPE / APU SharePoint

SUMMARY STATS

Page 2	SUMMARY STATS
Visual: Table	TITLE: Use of Force Reports Summary Table
Explanation	This table provides summary statistics Use of Force data based on the total reports, for the current year, the previous five years and the 3 year mean.
Process / Calculation	<p>This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month.</p> <p>Previous Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year(s).</p> <p>5 yr mean = The Count of Rows in 'UoF Fact Table' previous five fiscal years / 5 from the 1 April to end of previous month.</p>
Date Used for Calculation	Date of Incident
Data Limitations	The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.

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Data Source	SCOPE / APU SharePoint
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Page 2	SUMMARY STATS
Visual: Line	TITLE: Use of Force Total Reports Time Series
Explanation	This line chart displays the total use of force reports this fiscal year, the previous fiscal year and the 3 year mean by month.
Process / Calculation	This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month. Previous Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year(s). 5 yr mean = The Count of Rows in 'UoF Fact Table' previous five fiscal years / 5 from the 1 April to end of previous month.
Date Used for Calculation	Date of Incident
Data Limitations	The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	SCOPE / APU SharePoint

TACTICS

Page 3	TACTICS
Visual: Card	TITLE: Total Tactics Used This Fiscal Year
Explanation	The top card shows the total number of the tactics used this year.
Process / Calculation	This Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month.
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one tactic can be recorded per use of force report • It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / SharePoint

Page 3	TACTICS
Visual: Card	TITLE: Total Tactics Used Previous Fiscal Year
Explanation	The top card shows the total number of the tactics used this year.
Process / Calculation	Previous Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month and fiscal year.
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one tactic can be recorded per use of force report • It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / SharePoint

Page 3	TACTICS
Visual: Card	TITLE: Total Tactics Used Five Year Mean
Explanation	The top card shows the mean tactics used from the previous 3 fiscal years (excluding the current fiscal year)
Process / Calculation	5 yr mean = The Count of Use of Force ID in Tactics Table previous five fiscal years / 5. 1 April to end of previous month.
Date Used for Calculation	Date of Incident

Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one tactic can be recorded per use of force report • It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / SharePoint

Page 3	TACTICS
Visual: Table	TITLE: Use of Force Effectiveness Rate
Explanation	<p>This clustered bar chart highlights the tactics used for the current fiscal year, the previous fiscal year and the 3 year mean.</p> <p>It only includes tactics grouped under the headings:</p> <ul style="list-style-type: none"> • Handcuffs Used • Empty Hand Strikes / Restraints • Fasttraps Used • Spit Hood / Mask Used • Baton Used • Pava Used
Process / Calculation	<p>This Fiscal Year Effectiveness Rate = $\frac{\text{Count of Use of Force ID in Tactics Table where was force effective = 'Y'}}{\text{Count of Use of Force ID in Tactics Table}}$</p> <p>Previous Fiscal Year Effectiveness Rate = $\frac{\text{Count of Use of Force ID in Tactics Table where was force effective = 'Y'}}{\text{Count of Use of Force ID in Tactics Table, previous fiscal year}}$</p> <p>Handcuffs Used =</p> <ul style="list-style-type: none"> • HANDCUFFING: BACK TO BACK TO REAR • HANDCUFFING: HANDCUFF PULL DOWN • HANDCUFFING: STACKED – FRONT • HANDCUFFING: STACKED – REAR <p>Empty Hand Strikes / Restraints =</p> <ul style="list-style-type: none"> • EMPTY HAND RESTRAINT • EMPTY HAND STRIKE • EMPTY HAND TAKEDOWN <p>Fasttraps Used</p> <ul style="list-style-type: none"> • LEG RESTRAINTS <p>Spit Hood / Mask Used</p> <ul style="list-style-type: none"> • SPIT HOOD/MASK <p>Baton Used</p> <ul style="list-style-type: none"> • BATON (Draw only) • BATON RESTRAINT • BATON STRIKE

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	Pava Used IRRITANT SPRAY (Draw only) IRRITANT SPRAY DISCHARGE
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. Effectives is officer/staff self-defined. More than one tactic can be recorded per use of force report It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / SharePoint

Page 3	TACTICS
Visual: Bar	TITLE: Use of Force Comparison
Explanation	<p>This clustered bar chart highlights the tactics used for the current fiscal year, the previous fiscal year and the 3 year mean.</p> <p>It only includes tactics grouped under the headings:</p> <ul style="list-style-type: none"> Handcuffs Used Empty Hand Strikes / Restraints Fasttraps Used Spit Hood / Mask Used Baton Used Pava Used
Process / Calculation	<p>This Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month.</p> <p>Previous Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month and fiscal year.</p> <p>5 yr mean = The Count of Use of Force ID in Tactics Table previous five fiscal years / 5. 1 April to end of previous month.</p> <p>Handcuffs Used =</p> <ul style="list-style-type: none"> HANDCUFFING: BACK TO BACK TO REAR HANDCUFFING: HANDCUFF PULL DOWN HANDCUFFING: STACKED – FRONT HANDCUFFING: STACKED – REAR <p>Empty Hand Strikes / Restraints =</p> <ul style="list-style-type: none"> EMPTY HAND RESTRAINT EMPTY HAND STRIKE EMPTY HAND TAKEDOWN <p>Fasttraps Used</p> <ul style="list-style-type: none"> LEG RESTRAINTS <p>Spit Hood / Mask Used</p> <ul style="list-style-type: none"> SPIT HOOD/MASK

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	<p>Baton Used</p> <ul style="list-style-type: none"> • BATON (Draw only) • BATON RESTRAINT • BATON STRIKE <p>Pava Used IRRITANT SPRAY (Draw only) IRRITANT SPRAY DISCHARGE</p>
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one tactic can be recorded per use of force report • It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / SharePoint

Page 3	TACTICS
Visual: Table	TITLE: Use of Force Tactics Used
Explanation	<p>This table highlights the tactics used for the current fiscal year, the previous fiscal year and the 3 year mean.</p> <p>It only includes tactics grouped under the headings:</p> <ul style="list-style-type: none"> • Handcuffs Used • Empty Hand Strikes / Restraints • Fasttraps Used • Spit Hood / Mask Used • Baton Used • Pava Used
Process / Calculation	<p>This Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month.</p> <p>Previous Fiscal Year = Count of Use of Force ID in Tactics Table 1 April to end of previous month and fiscal year.</p> <p>CHANGE = This Fiscal Year - Previous Fiscal Year</p> <p>Handcuffs Used =</p> <ul style="list-style-type: none"> • HANDCUFFING: BACK TO BACK TO REAR • HANDCUFFING: HANDCUFF PULL DOWN • HANDCUFFING: STACKED – FRONT • HANDCUFFING: STACKED – REAR <p>Empty Hand Strikes / Restraints =</p> <ul style="list-style-type: none"> • EMPTY HAND RESTRAINT • EMPTY HAND STRIKE • EMPTY HAND TAKEDOWN

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	<p>Fasttraps Used</p> <ul style="list-style-type: none"> • LEG RESTRAINTS <p>Spit Hood / Mask Used</p> <ul style="list-style-type: none"> • SPIT HOOD/MASK <p>Baton Used</p> <ul style="list-style-type: none"> • BATON (Draw only) • BATON RESTRAINT • BATON STRIKE <p>Pava Used IRRITANT SPRAY (Draw only) IRRITANT SPRAY DISCHARGE</p>
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • Effectives is officer/staff self-defined. • More than one tactic can be recorded per use of force report • It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / SharePoint

SELECT TACTICS

Page 4	SELECT TACTICS
Visual: Line	TITLE: Total Tactics Over Time
Explanation	<p>This visual allows the user to select the tactics they want to compare over time. Starting from the 1 April 2019. Each selected tactic will appear as a new line.</p> <p>It also provides a total of the tactics currently selected, over the time period.</p>
Process / Calculation	Total = Count of Use of Force ID in Tactics Table
Date Used for Calculation	Date of Incident
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one tactic can be recorded per use of force report • It is difficult to determine what tactic is associated with other parts of the dataset. E.g. having multiple subjects and multiple tactics it cannot be determined which tactic was effective against a specific individual – only that a tactic on the report was effective.
Data Source	SCOPE / SharePoint

XMR CONTROL / REPORTING

Page 5	XMR CONTROL / REPORTING
Visual: Line	TITLE: XMR Control Chart: Report, Tactic Effectiveness, Subject Injury Rate
Explanation	<p>The XMR Chart is a type of control chart that is normally used with continuous data (e.g. decimal numbers 1.1, 1.2 etc.). Normally with attribute data (counting data e.g. whole numbers, 1, 2, 3 etc.) you could use another type of chart such as a C or P chart.</p> <p>However, Wheeler (2000) states that attribute control charts like the C and P use theoretical models (i.e. poisson / binomial distribution) to create theoretical limits, which can result in overly tight or large control limits. This was the case for the Use of Force data, due to the increased reporting, and the large moving range from year to year resulted in extremely tight control limits, where almost every point was outwith the limits.</p> <p>Therefore, Wheeler (2000) suggests using an XmR Chart with count-based data, as this control chart creates empirical limits through looking at the moving range (difference). As such the XmR will still work because it uses an empirical approach rather than being based on a specific probability model (poisson / binomial).</p> <p>The XmR chart normally consists of two charts – the x chart highlighting the control of observed values (i.e. use of force reports submitted) and the mr – moving range chart showing the moving range month on month. However, this chart is not shown as it does not provide any extra value that the X chart provides, and reduces the need for the user to understand two different charts.</p> <p>The two charts displayed are the same, the current fiscal year chart, simply zooms to the current fiscal year, all the data is still the same.</p> <p>Wheeler, J. D. (2000) <i>Understanding Variation: The Key to Managing Chaos</i>, SPC Press, 2nd Edition.</p> <p>--</p> <p>Reports = count of all reports Tactic Effectiveness Rate = Count of Tactic effectiveness Yes / Total Tactics Injury Rate = Count of Reports with Injury Yes / Total Reports</p>
Process / Calculation	<ol style="list-style-type: none"> 1. Calculate the moving range – difference per fiscal month for 60 months -1 (previous 5 years). 2. Calculate the mean– monthly mean over 60 months 3. Control Limits based on Shewhart three sigma limits with sigma (the process standard deviation) being estimated by the mean moving range (mr) divided by the empirical constant 1.123. 4. Empirical Constant 3 sigma divided by 1.128 = 2.66 (correction factor) 5. Upper Limit = Mean + 2.66 * mean moving range 6. Lower Limit = Mean - 2.66 * mean moving range 7. Control Line = Monthly Mean
Date Used for Calculation	Incident Date

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Data Limitations	<ul style="list-style-type: none"> Excludes the moving range chart, reducing some of the users' interpretability of the data. Ignores seasonality (although sometimes that is the point. So we can examine what times of year use of force is being most and why). The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	Scope / APU SharePoint

Page 5	XMR CONTROL / REPORTING
Visual: Card	TITLE: Current Fiscal Year Avg Days to Report
Explanation	Enables the users to see the current fiscal years mean days to report
Process / Calculation	Current Fiscal Year mean by Use of Force ID and days to report (submitted date – incident date).
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> Excludes dates where the submitted date is before the incident date Mean could be skewed by large outliers The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	Scope / APU SharePoint

Page 5	XMR CONTROL / REPORTING
Visual: Card	TITLE: Previous Fiscal Year Avg Days to Report
Explanation	Enables the users to see the previous fiscal years mean days to report
Process / Calculation	Previous Fiscal Year mean by Use of Force ID and days to report (submitted date – incident date).
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> Excludes dates where the submitted date is before the incident date Mean could be skewed by large outliers The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	Scope / APU SharePoint

IMPACT FACTORS

Page 6	IMPACT FACTORS
Visual: Card	TITLE: Impact Factors Comparison
Explanation	Enables the users to see the 3 year mean days to report.
Process / Calculation	<p>Current Fiscal Year = Count of Use of Force ID in Impact Factors From Table 1 April to end of previous month, this fiscal year.</p> <p>Previous Fiscal Year = Count of Use of Force ID in Impact Factors From Table 1 April to end of previous month and fiscal year, this fiscal year.</p> <p>Five Year Mean = Count of Use of Force ID in Impact Factors, previous five fiscal years / 5 from the 1 April to end of previous month.</p>
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one impact factor can be recorded per use of force report • It is difficult to determine what impact factor is associated with other parts of the dataset. For example, having multiple subjects and multiple impact factors it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	Scope / APU SharePoint

Page 6	IMPACT FACTORS
Visual: Column	TITLE: Impact Factors Time Series
Explanation	Enables the users to view the impact factors by month, fiscal quarter and fiscal year.
Process / Calculation	Total = Count of Use of Force ID in Impact Factors From Table 1 April 2019 to end of previous month, this fiscal year.
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one impact factor can be recorded per use of force report • It is difficult to determine what impact factor is associated with other parts of the dataset. For example, having multiple subjects and multiple impact factors it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	Scope / APU SharePoint

Page 6	IMPACT FACTORS
Visual: Line	TITLE: Impact Factors Time Series
Explanation	Enables the users to view the impact factors by month, fiscal quarter and fiscal year.
Process / Calculation	Total = Count of Use of Force ID in Impact Factors From Table 1 April 2019 to end of previous month, this fiscal year.
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. More than one impact factor can be recorded per use of force report It is difficult to determine what impact factor is associated with other parts of the dataset. For example, having multiple subjects and multiple impact factors it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	Scope / APU SharePoint

LOCUS

Page 7	LOCUS
Visual: Card	TITLE: Locus Comparison
Explanation	Displays Locus Use of Force reports.
Process / Calculation	<p>Current Fiscal Year = Count of Use of Force ID in Locus From Table 1 April to end of previous month, this fiscal year.</p> <p>Previous Fiscal Year = Count of Use of Force ID in Locus From Table 1 April to end of previous month and fiscal year, this fiscal year.</p> <p>Five Year Mean = Count of Use of Force ID in Locus, previous five fiscal years / 5 from the 1 April to end of previous month.</p>
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. More than one Locus can be recorded per use of force report It is difficult to determine what locus is associated with other parts of the dataset. For example, having multiple subjects and multiple impact factors it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	Scope / APU SharePoint

Page 7	LOCUS
Visual: Card	TITLE: Locus Comparison
Explanation	<p>The Pareto chart provides a graphic depiction of the Pareto principle, a theory maintaining that 80% of the output in a given situation or system is produced by 20% of the input.</p> <p>Pareto charts are extremely useful for analysing what problems need attention first because the taller bars on the chart, which represent frequency, and clearly illustrate which variables (in this case what locations) have the greatest cumulative effect on Use of Force Reports.</p> <p>Total Reports by Location and cumulative total</p>
Process / Calculation	<p>Current Fiscal Year = Count of Use of Force ID in Locus From Table 1 April to end of previous month, this fiscal year.</p> <p>Cumulative Percentage = $\frac{\text{Locus type}}{\text{Locus Total}}$</p>
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> • The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. • More than one Locus can be recorded per use of force report • It is difficult to determine what locus is associated with other parts of the dataset. For example, having multiple subjects and multiple impact factors it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	Scope / APU SharePoint

Page 7	LOCUS
Visual: Table	TITLE: This Fiscal Years vs Previous Fiscal Year
Explanation	This table highlights the current, previous, the change and % change.
Process / Calculation	<p>Current Fiscal Year = Count of Use of Force ID in Locus From Table 1 April to end of previous month, this fiscal year.</p> <p>Previous Fiscal Year = Count of Use of Force ID in Locus From Table 1 April to end of previous month and fiscal year, this fiscal year.</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHAGNE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$
Date Used for Calculation	Incident Date

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Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. More than one Locus can be recorded per use of force report It is difficult to determine what locus is associated with other parts of the dataset. For example, having multiple subjects and multiple impact factors it cannot be determined which impact factor was related to a specific individual – only that a tactic on the report was effective.
Data Source	Scope / APU SharePoint

LENGTH OF SERVICE AND INCIDENTS

Page 8	LENGTH OF SERVICE AND INCIDENTS
Visual: Table	TITLE: Length of Service, current fiscal year vs previous fiscal year
Explanation	<p>This table highlights total reports by length of service. Length of service has been grouped into the regular grouping used by SCOPE and Health and Safety for consistency.</p> <ul style="list-style-type: none"> Less than one Year 1 year to less than 5 5 years to less than 10 10 years to less than 15 15 years to less than 20 20 years to less than 25 25 years to less than 30 30 years of over
Process / Calculation	<p>This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month.</p> <p>Previous Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year(s).</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHANGE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	Scope / APU SharePoint

Page 8	LENGTH OF SERVICE AND INCIDENTS
Visual: Table	TITLE: Total Incidents

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Explanation	This table highlights total reports by total incidents created.
<p>Process / Calculation</p>	<p><u>NUMBER OF USE OF FORCE FORMS SUBMITTED</u></p> <p>This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month.</p> <p>Previous Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year(s).</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHAGNE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$ <p><u>NUMBER OF INCIDENTS RECORDED BY POLICE SCOTLAND</u></p> <p>This Fiscal Year = Total Incidents in current fiscal year to previous fiscal month</p> <p>Previous Fiscal Years = Total Incidents in current fiscal year to previous fiscal month and fiscal year</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHAGNE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$ <p><u>PERCENTAGE OF INCIDENTS RECORDED WHERE A USE OF FORCE FORM WAS SUBMITTED. (NUMBER OF USE OF FORCE FORMS DIVIDED BY NUMBER OF INCIDENTS)</u></p> <p>This Fiscal Year = $\frac{\text{Total Incidents this fiscal year}}{\text{UoF Form this fiscal year}}$</p> <p>Previous Fiscal Years = $\frac{\text{Total Incidents pv fiscal year}}{\text{UoF Form pv fiscal year}}$</p> <p>CHANGE = current fiscal year – previous fiscal year (percentage points)</p> <p>% CHAGNE =</p> <p>N/A</p>
<p>Date Used for Calculation</p>	<p>Incident Date (Use of Force) Created Date (Incident data – SEBP)</p>

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Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. Incident data only updated quarterly, to ensure it is the official incident data being used.
Data Source	Scope / APU SharePoint / SEBP (DPU Statistical Unit - official incident data)

Page 8	LENGTH OF SERICE AND INCIDENTS
Visual: Table	TITLE: Total Incidents Attended
Explanation	This table highlights total reports by total incidents attended, this allows Police Scotland to determine the rate of use of force when officers were present at an incident.
Process / Calculation	<p><u>NUMBER OF USE OF FORCE FROMS SUBMITTED</u></p> <p>This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month.</p> <p>Previous Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year(s).</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHAGNE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$ <p><u>NUMBER OF INCIDENTS ATTENDED BY POLICE SCOTLAND</u></p> <p>This Fiscal Year = Total Incidents attended in current fiscal year to previous fiscal month</p> <p>Previous Fiscal Years = Total Incidents attended in current fiscal year to previous fiscal month and fiscal year</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHAGNE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$ <p><u>PERCENTAGE OF INCIDENTS RECORDED WHERE A USE OF FORCE FORM WAS SUBMITTED. (NUMBER OF USE OF FORCE FORMS DIVIDED BY NUMBER OF INCIDENTS)</u></p> <p>This Fiscal Year = $\frac{\text{Total Incidents attended this fiscal year}}{\text{UoF Form this fiscal year}}$</p> <p>Previous Fiscal Years = <u>Total Incidents attended by fiscal year</u></p>

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	<u>UoF Form pv fiscal year</u>
	<p>CHANGE = current fiscal year – previous fiscal year (percentage points)</p> <p>% CHAGNE =</p> <p>N/A</p>
Date Used for Calculation	Incident Date (Use of Force) Created Date (Incident data – SEBP)
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.
Data Source	Scope / APU SharePoint / SEBP (Incident Table)

SUBJECTS

Page 9	SUBJECTS
Visual: Table	TITLE: Use of Force Reports: Subjects Under 18,
Explanation	This Table highlights the total reports where a subject is under 18. It is count of reports not a count of subjects.
Process / Calculation	<p>This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month, where subject under 18 = "Y".</p> <p>Previous Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year(s), where subject under 18 = "Y".</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHAGNE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. No way to determine if the same nominal has been added to the use of force report. To minimise this we count reports where at least one nominal has been marked as under 18. This ensures we're not double counting the same nominal.
Data Source	Scope / APU SharePoint

Page 9	SUBJECTS
Visual: Table	TITLE: Use of Force Reports: Subjects Ethnicity
Explanation	This Table highlights the total reports by a subjects ethnicity.
Process / Calculation	<p>This Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month</p> <p>Previous Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and previous fiscal year(s).</p> <p>CHANGE = current fiscal year – previous fiscal year</p> <p>% CHAGNE =</p> $\frac{\text{current fiscal year} - \text{previous fiscal year}}{\text{Previous Fiscal year}} \times 100$
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. No way to determine if the same nominal has been added to the use of force report. To minimise this we count reports where at least one nominal has been marked as a certain ethnicity. This ensures we're not double counting the same nominal. A report will be counted more than once if multiple different ethnicities' are stated on the report.
Data Source	Scope / APU SharePoint

Page 9	SUBJECTS																								
Visual: Table	TITLE: Use of Force Reports: Subjects Ethnicity Population Table																								
Explanation	<p>This Table highlights the % of total reports against Black and Minority Ethnic Communities</p> <p>Census Ethnicity Groupings:</p> <table border="0"> <tr> <td>AFRICAN OTHER</td> <td>BME</td> </tr> <tr> <td>AFRICAN, AFRICAN SCOTTISH OR AFRICAN BRITISH</td> <td>BME</td> </tr> <tr> <td>ARAB, ARAB SCOTTISH OR ARAB BRITISH</td> <td>BME</td> </tr> <tr> <td>ASIAN OTHER</td> <td>BME</td> </tr> <tr> <td>BANGLADESHI</td> <td>BME</td> </tr> <tr> <td>BLACK OTHER</td> <td>BME</td> </tr> <tr> <td>BLACK, BLACK SCOTTISH OR BLACK BRITISH</td> <td>BME</td> </tr> <tr> <td>CARIBBEAN, CARIBBEAN SCOTTISH OR CARIBBEAN BRITISH</td> <td>BME</td> </tr> <tr> <td>CHINESE</td> <td>BME</td> </tr> <tr> <td>INDIAN</td> <td>BME</td> </tr> <tr> <td>OTHER ETHNIC GROUP</td> <td>BME</td> </tr> <tr> <td>PAKISTANI</td> <td>BME</td> </tr> </table>	AFRICAN OTHER	BME	AFRICAN, AFRICAN SCOTTISH OR AFRICAN BRITISH	BME	ARAB, ARAB SCOTTISH OR ARAB BRITISH	BME	ASIAN OTHER	BME	BANGLADESHI	BME	BLACK OTHER	BME	BLACK, BLACK SCOTTISH OR BLACK BRITISH	BME	CARIBBEAN, CARIBBEAN SCOTTISH OR CARIBBEAN BRITISH	BME	CHINESE	BME	INDIAN	BME	OTHER ETHNIC GROUP	BME	PAKISTANI	BME
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PAKISTANI	BME																								

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	WHITE BRITISH OTHER WHITE GYPSY TRAVELLER WHITE IRISH WHITE OTHER WHITE POLISH WHITE SCOTTISH UoF Ethnicity Groupings: BME AFRICAN, AFRICAN SCOTTISH OR AFRICAN BRITISH BME ARAB, ARAB SCOTTISH OR ARAB BRITISH BME BANGLADESHI, BANGLADESHI SCOTTISH OR BANGLADESHI BRITISH BME BLACK, BLACK SCOTTISH OR BLACK BRITISH BME CARIBBEAN, CARIBBEAN SCOTTISH OR CARIBBEAN BRITISH BME CHINESE, CHINESE SCOTTISH OR CHINESE BRITISH BME INDIAN, INDIAN SCOTTISH OR INDIAN BRITISH BME MIXED OR MULTIPLE ETHNIC GROUP BME OTHER AFRICAN BACKGROUND BME OTHER ASIAN BACKGROUND BME OTHER CARIBBEAN OR BLACK BACKGROUND BME OTHER ETHNIC GROUP BME PAKISTANI, PAKISTANI SCOTTISH OR PAKISTANI BRITISH UNKNOWN CHOOSE NOT TO DISCLOSE UNKNOWN UNKNOWN WHITE OTHER WHITE BRITISH WHITE OTHER WHITE ETHNIC GROUP WHITE WHITE ENGLISH WHITE WHITE GYPSY/TRAVELLER WHITE WHITE IRISH WHITE WHITE NORTHERN IRISH WHITE WHITE POLISH WHITE WHITE SCOTTISH WHITE WHITE WELSH	WHITE WHITE WHITE WHITE WHITE WHITE
Process / Calculation	Census 2011 Data - % of grand total census population data Use of Force Data - % grand total of use of force ethnicity reports for current fiscal year	
Date Used for Calculation	Incident Date	
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. No way to determine if the same nominal has been added to the use of force report. To minimise this we count reports where at least one nominal has been marked as a certain ethnicity. This ensures we're not double counting the same nominal. A report will be counted more than once if multiple different ethnicities' are stated on the report. 	

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	<ul style="list-style-type: none"> Lack of nominal id means data could be counting the same nominal multiple times, potentially skewing the calculation of % of grand total compared to the census (where an individual is only counted once).
Data Source	Scope / APU SharePoint

Page 9	SUBJECTS
Visual: Table	TITLE: Use of Force Reports: Subject and Officer Gender
Explanation	<p>This Table highlights the total reports by officer's gender (columns) by subject's perceived gender.</p> <p>This is count of reports, rather than a count of subjects.</p>
Process / Calculation	Fiscal Years = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and fiscal year(s), all years are YTD.
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. No way to determine if the same nominal has been added to the use of force report. To minimise this we count reports where at least one nominal has been marked as a certain gender. This ensures we're not double counting the same nominal. A report will be counted more than once if multiple different genders are stated on the report. Only have the gender details for the reporting officer – if multiple officers used force at the same 'event' the gender is not recorded, only the number of assisting officers.
Data Source	Scope / APU SharePoint

Page 9	SUBJECTS
Visual: Donut	TITLE: Use of Force Reports: Subject Gender, This Fiscal Year
Explanation	This visual illustrates the portion of subject ethnicity as a percentage and displays the total reports.
Process / Calculation	<p>Current Fiscal Year = Count of Rows in 'UoF Fact Table' 1 April to end of previous month and is the current fiscal year, by subject gender.</p> <p>% of grand total = Count of Rows in 'UoF Fact Table' 1 April to end of previous month by and is the current fiscal year bu gender / total reports by gender *100</p>
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. No way to determine if the same nominal has been added to the use of force report. To minimise this we count reports where at least one nominal has been marked as a certain gender. This ensures we're not double counting the same nominal.

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	<ul style="list-style-type: none"> A report will be counted more than once if multiple different genders are stated on the report.
Data Source	Scope / APU SharePoint

Page 9	SUBJECTS
Visual: Table	TITLE: Use of Force Reports: Subject Injury Reports
Explanation	This visual highlights the number of reports across the previous years (YTD) when at least one subject was injured, the total use of force reports and then the injury rate of subjects.
Process / Calculation	<p>Injury Reports = Total Reports when subject injured = "yes"</p> <p>Total Reports = Total Use of Force Reports submitted</p> <p>Subject Injury Rate = Injury Reports / Total Reports</p>
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. Subject Injury is a yes or no dropdown and is not linked to the subjects section of the report. Therefore, we cannot link the subject injury to an individual subject. E.g. if four subjects (additionally no way to determine if these four subjects are the same nominal or not) are on a single report it is not possible to say how many of these were injured.
Data Source	Scope / APU SharePoint

Page 9	SUBJECTS
Visual: Line	TITLE: Use of Force Reports: Subject Injury Reports Over Time
Explanation	This visual highlights the injury rate across the previous years, quarters and months when at least one subject was injured
Process / Calculation	Subject Injury Rate = Injury Reports / Total Reports
Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none"> The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports. Subject Injury is a yes or no dropdown and is not linked to the subjects section of the report. Therefore, we cannot link the subject injury to an individual subject. E.g. if four subjects (additionally no way to determine if these four subjects are the same nominal or not) are on a single report it is not possible to say how many of these were injured.
Data Source	Scope / APU SharePoint

Date Used for Calculation	Incident Date
Data Limitations	<ul style="list-style-type: none">• The use of date of incident date can result in a lower count of use of force compared to the previous month and/or year due to late reports.• Relies on Census data from 2011, so may not provide an accurate up-to-date picture of ethnicity population in Scotland. This will be updated when Scotland's new census data is released.• Potentially double counting nominals as no way to determine if the same nominal.• A report will be counted more than once if multiple different genders are stated on the report.
Data Source	Scope / APU SharePoint / Scotland 2011 Census Data